

RHIP and COVID-19 MINI-GRANT PROJECT SUMMARIES

RHIP Mini-Grant Final Report for High Desert Education Services District “Restorative Justice Practices 2.0”

Reviewed by the Upstream Prevention: Promotion of Individual Well-Being Group

Summary of Results:

- The funds provided by Central Oregon Health Council mini-grant provided our ability to offer this much-desired Restorative Practices training.
- To ensure the maximum impact from the training opportunities, an introductory training with clear proactive implementation points (Feb/Mar) was paired with a follow-up training (Apr/May) provided by CARE Coaches.
- A cohort model leveraging both synchronous and asynchronous modules was utilized to ensure depth of learning.
- The CARE Coaches are continuing to provide ongoing coaching, thought-partnering, and problem-solving to regional teams through individualized campus plans.
- 20 educators from Bend La Pine, Redmond, Sisters, Crook County and Jefferson County school districts registered for the Introduction to Restorative Practices- a two-day training via zoom, 4.5 hours per day.
- Two 90-minute sessions were offered, serving an additional 17 educators.
- Attendees learned fundamental theory and practices for engaging with students, staff, and parents.
- Topics included how to set high expectations while being supportive, how to provide direct feedback and ask questions that foster accountability, and the most effective methods to resolve common conflicts.
- Participants also learned to facilitate circles and had the chance to prepare and lead a proactive circle with their peers.
- Educators refined personal skills with affective language, identified resources to learn more about restorative practices and collaborated with colleagues.

Quotes:

“This training was much needed at this point in my career. As a first-year administrator, my communication skills need to grow, and this was a perfect opportunity to begin my Restorative Practice journey”

“This training was through, and I really loved the resources and interacting with peers across the region”

“This training was excellent! Lots of activities, great collaboration with professionals across the region and had amazing strategies and ideas.”