

RHIP MINI-GRANT PROJECT SUMMARIES

Expanding Job Opportunities for Neurodiverse Talent in Central Oregon

Organization: Workability

Reviewed by: Upstream Prevention: Promotion of Individual Well-Being

Summary of Results

- Created and developed awareness of neurodiversity as a new category of DEI employment.
- Recruited 10 inclusive employers in Central Oregon to post job openings at no charge on workability.one.
- Over 150 autistic individuals have registered, created a profile, uploaded a resume, and applied to job postings.



- **Link to local news coverage:**

<https://cascadebusnews.com/workability-llc-connecting-neurodiverse-workers-with-inclusive-employment/>

Story

"This is even better than Indeed!" exclaimed an attendee at the Breaking Barriers conference, upon hearing about workability's mission to increase employment opportunities for neurodiverse and disabled job seekers. Many others have come to our exhibit table to share personal stories of a brother, son, uncle, father or cousin who is autistic and how they struggled to find meaningful work, but that once they did, they were loyal, long-term employees who stayed with their companies.